



# HSE & S Policy

**AkzoNobel**  
Tomorrow's Answers Today

## **AkzoNobel Policy Statement on Health, Safety, Environment and Security (HSE&S)**

As AkzoNobel, we have values which make us responsible for:

- Protecting the health and safety of our employees, our contractors, our customers and our neighbours
- Maintaining the security of our people and assets and
- Protecting the environment.

AkzoNobel actively supports the guiding principles of the International Chamber of Commerce's 'Business Charter for Sustainable Development' and has signed the Global Responsible Care Charter.

In addition to compliance with laws and regulatory requirements, our Company will pursue the following objectives in close cooperation with our customers, suppliers and distributors:

- Ensure that all activities are conducted in a manner which is consistent with AkzoNobel Health, Safety, Environment and Security Directives and Standards
- Ensure that business activities are conducted to prevent harm to our customers, employees, contractors, the public, other stakeholders and the environment
- Develop, manufacture and market our products with full regard for HSE&S aspects, ensuring compliance with the AkzoNobel Product Stewardship Management system and sell only those products that can be transported, stored, used and disposed of safely
- Protect people, assets, intellectual property and critical information from accidental or deliberate harm, damage or loss
- Openly communicate on the nature of our activities, encourage dialogue and report progress on our health, safety and environmental performance

To achieve this we will:

- Set challenging targets and measure progress to ensure continuous improvement in HSE&S performance
- Provide safe and healthy workplaces for our employees and contractors
- Provide information, instruction and training to enable employees to meet their responsibility to contribute to compliance with the Policy
- Provide appropriate HSE&S information for all contractors, customers and others who work for us, handle our products, or operate our technologies
- Protect the environment by preventing or minimizing the environmental impact due to our activities and products through appropriate design, manufacturing, distribution and by promoting responsible use and disposal practices
- Develop products and processes that help preserve resources and the environment
- Implement management practices to enhance security throughout the industry value chain

This policy applies to AkzoNobel and its subsidiaries worldwide.