



# Key Performance Indicators Overview

The following indicators are reported as Key Corporate Health, Safety and Environment related sustainability Performance Indicators (KPIs) for which clear targets have been set.

Key Corporate HSE related sustainability KPIs:

- Total Reportable Injury Rate of Employees and Supervised Contractors
- Total Emission CO<sub>2</sub>eq\_(GHG Scope 1 thru 2) per t produced
- Volatile Organic Compounds Content in Coatings Product per t finished product
- Total Waste per t produced
- % Sustainable Water Management at AkzoNobel production sites.

Beside those Corporate HSE related sustainability KPIs also the following Business related HSE KPIs are reported. Those KPIs help business management to achieve their own targets and help AkzoNobel to achieve its main sustainability challenges.

Additional Business HSE related KPIs:

- Total Illness Absence Rate of Employees
- Occupational Illness Frequency Rate of Employees and Supervised Contractors
- Lost Time Injury Frequency Rate of Employees and Supervised Contractors
- Total Reportable Injury Rate of Independent Contractors
- Motor Vehicle Incidents
- 13.4 Incidents Levels 1+2+3
- Number of Regulatory Actions Categories 1+2+3
- Chemical Oxygen Demand per t produced
- Volatile Organic Compounds Emission to Air per t produced
- Total Non Reusable Waste per t produced
- Total Hazardous Waste per t produced
- Non Reusable Waste Hazardous to Landfill per t produced
- Total No. of Distribution Incidents
- No. of Losses of Containment
- Total Fresh Water Intake per t produced
- Total Direct Emissions CO<sub>2</sub>eq\_(GHG Scope 1) per t produced
- Total Indirect Emissions CO<sub>2</sub>eq\_(GHG Scope 2) per t produced